

Safety, Health, Environment and Quality Policy

Cirebelle Fine Chemicals (Pty) Limited (CFC) is a leading manufacturer and of wax and similar based raw materials for industry segments in Personal Care and Agriculture at its site. This site provides product solutions and services to South African and global markets.

To demonstrate its commitment to Safety, Health, Environment and Quality (SHEQ) CFC has developed and established an Integrated Management System (IMS) which identifies and documents all the systems and procedures required to effectively meet the administrative and legal requirements contained in ISO 9001:2015; ISO 14001:2015 and OHSAS 18001:2007.

To give effect to the IMS, Management accepts responsibility for documenting, implementing and maintaining this policy. Management further recognises that the co-operation of all affected parties in fulfilling this commitment will ensure the highest IMS standards within the organisation resulting in minimal risk to our workforce, customers and the public.

Policy Principles

The principles that support the manner in which CFC approaches the implementation of the IMS are as follows:

- To ensure that SHEQ is an integral part of organisational operations and that no operating conditions or activities expose anyone or the environment to a negative risk.
- Identify and prevent internal and external business risks, non-conformances, accidents, injuries, and occupational illnesses.
- Minimise exposure of employees, customers or the public to conditions that could be detrimental to their health or to the environment.
- Managing risks to meet supplier and customer applicable legal requirements and informing those who may be exposed to known risks arising out of our business activities or service provision
- Ensure the IMS processes drive the performance of SHEQ by setting and monitoring of objectives and targets to ensure continuous improvement of all aspects of the IMS throughout the organisation.
- Ensuring that we conduct our business with integrity by establishing and enforcing business values which are intended to encourage good governance and excellence in all activities and in so doing minimising and/or preventing unfair or unethical behavior within the organisation.
- Create operating standards that meet company, customer, legal and other industry requirements.
- Valuing achievements in safeguarding the workplace and the environment against hazards resulting from our operations equally with company results, as well as ensuring that IMS considerations take precedence over financial practices.
- Engaging with employees by encouraging open communication, providing training and motivating them to participate in the maintenance and improvement of the IMS, as well as responding to the needs of customers and the surrounding community.
- Communicating the policy to all employees and other affected parties in a manner that will ensure that they are familiar with, and understand the aims and objectives of the policy to achieve "right first time", zero harm and zero pollution, as well as their individual IMS responsibilities.
- Reviewing the policy annually to ensure that it remains relevant and appropriate to Cirebelle.



Gary Bateman
Chief Executive Officer

05 July 2018

Date